



PIVOT EDUCATION INC

**Regular Meeting of the Governing Board
8129 North Pine Island Rd.
Tamarac, FL 33321
239.243.8266**

Tuesday, Sept. 15, 2015 2:00PM EST

***Call in Information: 866-613-5223
United States Access Code: 6332580
Chair: 5094473***

Members of the Governing Board: Chis Card, Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, James Guelzow, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

MINUTES

The Pivot Education Inc. complies with ADA requirements and, upon request, will attempt to reasonably accommodate individuals with disabilities by making meeting materials available in appropriate alternative formats. Anyone requiring reasonable accommodation to participate in the meeting should contact Kathleen Evans at (239)243-8266, 48 hours prior to the meeting.

1. OPENING SESSION

1.1. Call to Order & Roll Call.

Board: David Yarborough, Bill Knott, Chris Card, Don Dixon, Virginia Stacy

Pivot Ed. Inc. Angela Combs, Kat Evans

School Principals: Elizabeth Bretz, Joy Moore, David Heeb, Nikki Scarpaci, AP

King & Walker Independent Auditors: Steven Giarratana and Bob Walker

LSF: Lisa Gabraith

The meeting was called to order by David Yarborough 2:06 pm

1.2. Agenda Modifications & Approval of Agenda

2. PUBLIC COMMENT

This time is reserved for citizens, employees, and representatives of school groups to address the Board on items that are not on the agenda. By law the Board cannot take action upon or discuss items that are not on the approved agenda, but welcomes your comments. Persons addressing the Board are asked to state their names and whether or not they are a resident of the district. The Board Chair reserves the right to limit comments from the public as well as the amount of time spent on any one topic.

3. ITEMS FOR DISCUSSION / ACTION

Welcome / Introduction to Pivot Education Inc. Board member James Guelzow

- 3.1. Approve minutes for the Pivot Ed Inc. board meeting June 24, 2015

(Attached)

Motion: Virginia Stacy; Second: Chris Card; Vote: 5. 0.

- 3.2. Financial Summary Reports - Richard Moreno

- 3.3. Consider: Review of the Independent Auditors, King & Walker, report for Pivot Lee County Charter School for fiscal year ending June 2015 (Steven Giarratano)

Motion: Virginia Stacy; Second: Bill Knott; Vote: 5. 0.

- 3.4. Consider: Review of the Independent Auditors, King & Walker, report for Pivot Broward County Charter School for fiscal year ending June 2015 (Steven Giarratano)

Motion: Virginia Stacy; Second: Bill Knott; Vote: 5. 0.

- 3.5. Consider: Review of the Independent Auditors, King & Walker, report for Pivot Hillsborough Charter School for fiscal year ending June 2015 (Steven Giarratano)

Motion: Virginia Stacy; Second: Bill Knott; Vote: 5. 0.

- 3.6. Consider: Principals Bonus Schedule 2015-2016
(Attached)

Motion: Virginia Stacy; Second: Chris Card; Vote: 5. 0.

- 3.7. Consider: A & S transportation Agreement 2015-2018
(Attached)

Motion: Virginia Stacy; Second: Chris Card; Vote: 5. 0.

- 3.8. Consider: Pivot Education Inc. Administrative phone allowance policy
(Attached)

Motion: Bill Knott; Second: Chris Card; Vote: 5. 0.

- 3.9. Consider: Adoption of the 2015-2016 Teachers "Out of Field"
(List by Campus attached)

Motion: Virginia Stacy; Second: Don Dixon; Vote: 5. 0.

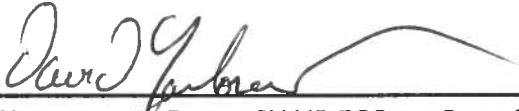
- 3 . 10 . Consider: 2015-2016 Governing Board Meeting Calendar
(Attached)

Motion: Chris Card; Second: Don Dixon; Vote: 5. 0.

- 3 . 11 . Discussion: Pivot Palm Beach County **-Tabled**
- 3 . 12 . Discussion: Pivot Marketing and Recruitment **-Combined w/ 3. 13.**
- 3 . 13 . Principal Reports
 - Elizabeth Bretz- Tampa
 - Joy Moore- Fort Myers
 - David Heeb-Tamarac
- 3 . 14 . Executive Director Report – Dr. Combs

4 . FUTURE MEETING DATES & TIMES: SEE SCHEDULE ADOPTED NOVEMBER 12, 2015 6PM

5 . ADJOURNMENT 4:07PM



DAVID YARBOROUGH, BOARD CHAIR FOR THE PIVOT EDUCATION INC. BOARD

11/16/15
DATE



PIVOT EDUCATION INC

**Regular Meeting of the Governing Board
2675 Winkler Ave, Suite 200
Fort Myers, FL 33901
239.243.8266**

Thursday, November, 19, 2015 1:00PM EST

***Call in Information: 866-613-5223
United States Access Code: 6332580
Chair: 5094473***

Members of the Governing Board: Chis Card, Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, James Guelzow, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

MINUTES

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1. OPENING SESSION

1.1. Call to Order & Roll Call.

**Governing Board: David Yarborough, Chris Card, Pastor Bill Knott,
Via Teleconference: James Guelzow, Virginia Stacey
Pivot Ed. Inc.: Angela Combs, Kathleen Evans
Tamarac: Principal, David Heeb
Fort Myers: Joy Moore, Alain Capucci
Tampa: Elizabeth Bretz via teleconference
LSF: Lisa Gaberith
Charter School Services: Mark Levine**

The meeting was called to order by David Yarborough 1:20 PM

1.2. Agenda Modifications & Approval of Agenda

2. PUBLIC COMMENT

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3. ITEMS FOR DISCUSSION / ACTION

- 3.1. Approve minutes for the Pivot Ed Inc. board meeting September 15, 2015

(Attached)

Motion: Don Dixon; Second: Bill Knott; Vote: 5. 0

- 3.2. Consider: Financial discussion and Budget changes - Mark Levine

(Attached)

Motion: Bill Knott; Second: Don Dixon; Vote: 5. 0

- 3.3. Discussion: Hillsborough Renewal

- 3.4. Discussion: Lee Renewal

- 3.5. Consider: Assign Expert in the Field Certification to David Nieves in the area of Criminal Justice.

Motion: Don Dixon; Second: Bill Knott; Vote: 5. 0

- 3.6. Discussion: Pivot Palm Beach County School Opening

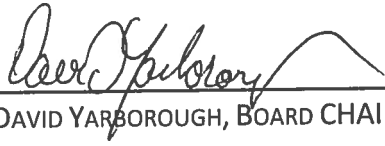
- 3.7. Discussion: Pivot Marketing and Recruitment

- 3.8. Principal Reports
Elizabeth Bretz- Tampa
Joy Moore- Fort Myers
David Heeb-Tamarac

- 3.9. Executive Director Report – Dr. Combs

4. FUTURE MEETING DATES & TIMES: SEE SCHEDULE ADOPTED JANUARY 7, 2016 AT 1:00 PM

5. ADJOURNMENT 3:16 PM



DAVID YARBOROUGH, BOARD CHAIR FOR THE PIVOT EDUCATION INC. BOARD

2/4/2016

DATE



PIVOT EDUCATION INC

**Regular Meeting of the Governing Board
3020 South Falkenburg Rd
Riverview, FL 33574
239.243.8266**

Thursday, February, 4, 2016 1:00PM EST

***Call in Information: 866-613-5223
United States Access Code: 6332580
Chair: 5094473***

Members of the Governing Board: Chis Card, Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, James Guelzow, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

MINUTES

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1. OPENING SESSION

1.1. Call to Order & Roll Call.

Board Members: Chis Card, Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, James Guelzow

Pivot Ed Inc.: Angela Combs Ed.D, Kat Evans

Principals: Liz Bretz, Joy Moore and David Heeb

Accounting: Mark Levine

The meeting was called to order by David Yarborough 1:15 pm

1.2. Agenda Modifications & Approval of Agenda

Motion: Virginia Stacy; Second: Bill Knott; Vote: Unanimous

2. PUBLIC COMMENT

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3. ITEMS FOR DISCUSSION / ACTION

- 3.1. Approve minutes for the Pivot Ed Inc. board meeting November 19, 2015
(Attached)
Motion: Bill Knott; Second: Virginia Stacy; Vote: Unanimous
- 3.2. Consider: Financial discussion and Budget changes - Mark Levine
(Attached)
Motion: Don Dixon; Second: Virginia Stacy; Vote: Unanimous
- 3.3. Discussion: Hillsborough Renewal
Don Dixon motioned that the board approve admission of the submission of the application at this meeting and review the submitted application at the board meeting on March 10, 2016.
Motion: Don Dixon; Second: Virginia Stacy; Vote: Unanimous
- 3.4. Discussion: Lee Renewal
Don Dixon motioned that the board approve admission of the submission of the application at this meeting and review the submitted application at the board meeting on March 10, 2016.
Motion: Don Dixon; Second: Virginia Stacy; Vote: Unanimous
- 3.5. Consider: Pivot Teacher Salary Allocation/Compensation Plans
District Document attached for (approval and signature)
Motion: Jim Guelzow ; Second: Virginia Stacy; Vote: Unanimous
- 3.6. Discussion: Pivot Marketing and Recruitment
- 3.7. Consider: Teachers teaching "Out of Field" for FTE
(Attached)
Motion: Virginia Stacy; Second: Jim Guelzow; Vote: Unanimous


- 3.8. Principal Reports
Elizabeth Bretz- Tampa
Joy Moore- Fort Myers
David Heeb-Tamarac

- 3.9. Executive Director Report – Dr. Combs

4. FUTURE MEETING DATES & TIMES: SEE SCHEDULE ADOPTED MARCH 10, 2016/HILLSBOROUGH

5. ADJOURNMENT 2:58

Motion: Virginia Stacy; Second: Jim Guelzow; Vote: Unanimous



DAVID YARBOROUGH, BOARD CHAIR FOR THE PIVOT EDUCATION INC. BOARD

3/20/2016
DATE

PIVOT EDUCATION INC

**Regular Meeting of the Governing Board
3020 S. Falkenburg Rd
Riverview, FL 33578
239.243.8266**

Tuesday, March 10, 2016 1:00PM EST

***To join the meeting via conference call:
+1 (866) 613-5223
Access Code: 6332580
Chair: 5094473***

Members of the Governing Board: Chis Card, Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, James Guelzow, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

Minutes

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1. OPENING SESSION

1.1. Call to Order & Roll Call.

Pivot Board: Bill Knott, Chris Card, James Guelzow, Virginia Stacy, David Yarborough

Principals: Joy Moore, Elizabeth Bretz, David Heeb

LSF: Lis Galbraith

Pivot Education Inc.: Angela Combs, Kat Evans

The meeting was called to order by David Yarborough **1:10 PM**

1.2. Agenda Modifications & Approval of Agenda

Motion: J. Guelzow; Second: Bill Knott; Vote: unanimous

2. PUBLIC COMMENT


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3. ITEMS FOR DISCUSSION / ACTION

- 3.1. Approve minutes for the Pivot Ed. Inc. board meeting February 4, 2016 (Attached)
Motion: J. Guelzow; Second: Bill Knott; Vote: unanimous
- 3.2. Discussion: Financial Summary Report (Attached)
- 3.3. Consider: Transition from Building Hope/Charter School Services to LSF accounting systems – Lisa Galbraith
Motion: Bill Knott; Second: Virginia Stacy; Vote: unanimous
- 3.4. Discussion: Tampa-Application for Renewal
- 3.5. Consider: Renewal of Tampa Lease
Motion: Jim Guelzow; Second: Virginia Stacy; Vote: unanimous
- 3.6. Discussion: Lee County Appeal to the State regarding the incomplete grade (Attached)
- 3.7. Consider: First Amendment to Charter School Contract for Lee County (Attached)
Motion: Jim Guelzow; Second: Bill Knott; Vote: unanimous
- 3.8. Principal Reports
- 3.9. Executive Director Report – Dr. Combs

4. FUTURE MEETING DATES & TIMES: SEE SCHEDULE ADOPTED

5. ADJOURNMENT 2:55 P.M.



DAVID YARBROUGH FOR THE PIVOT EDUCATION INC. BOARD

5/10/2016
DATE

PIVOT EDUCATION INC

**Regular Meeting of the Governing Board
8129 North Pine Island Rd.
Tamarac, FL. 33321
239.243.8266**

Tuesday, May 10, 2016 1:00PM EST

To join the meeting via conference call:

+1 (866) 613-5223

Access Code: 6332580

Chair: 5094473

Members of the Governing Board: Chris Card, Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, Jim Guelzow, Bill Knott, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

MINUTES

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1. OPENING SESSION

1.1. Call to Order & Roll Call.

Governing Board members: Davis Yarborough, Chris Card, Bill Knott, Jim Guelzow, Virginia Stacy

Pivot Education Inc.: Angela Combs, Kat Evans

Pivot Charter Schools: Joy Moore, David Heeb, Nicole Scarpaci, Elizabeth Bretz

The meeting was called to order by David Yarborough at 1:15 PM

1.2. Agenda Modifications & Approval of Agenda

- ***Agenda Modification 3.4. New Business , Consider Budget/Financial Summary reports***

The following personnel decisions are at the discretion of Pivot Executive Director therefore the agenda items were changed from a Consideration to Discussion

- ***Agenda Modification 3.7. Consider to Discussion : David Heeb's resignation***
- ***Agenda Modification 3.8. Consider to Discussion : Nicole Scarpaci as principal for Pivot, Broward County***
- ***Agenda Modification 3.11. Consider to Discussion Personnel who will not return for 2016-2017 SY***

- **New Business 3.14. New Business, Consider Modifications to the Lutheran Service of Florida service agreement**

2. PUBLIC COMMENT

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3. ITEMS FOR DISCUSSION / ACTION

- 3.1. Consider: Minutes for the Pivot Ed Inc. board meeting March 10, 2016
(attached)
Motion: Jim Guezlów; Second: Virginia Stacy; Vote: unanimous
- 3.2. Consider: Modifications to the Hillsborough Final Contract
Motion: Jim Guezlów; Second: Virginia Stacy; Vote: unanimous
- 3.3. Consider: Dr. Chris Cards resignation (attached)
Motion: Jim Guezlów; Second: Virginia Stacy; Vote: unanimous
- 3.4. Consider: Financial Summary Reports - Budgets (attached)
Motion: Virginia Stacy; Bill Knott; Vote: unanimous
- 3.5. Discussion: Lee County School District approval of amendment to contract
(attached)
- 3.6. Consider: Non-renewal of current liability Insurance contract with EGIS and entering into contract with LSF carrier Bouchard (attached)
Motion: Jim Guezlów; Second: Virginia Stacy; Vote: unanimous
- 3.7. Discussion: David Heeb's resignation
- 3.8. Discussion: Nicole Scarpaci as principal for Pivot, Broward County
(Resume attached)
- 3.9. Consider: Engagement of Auditor for the annual independent school audit for fiscal year ending June 30, 2016. Tampa, Tamarac and Fort Myers. **Tabled**
Motion: _____; Second: _____; Vote: _____
- 3.10. Consider: Modifications of Pivot Education Inc. Corporate policy manual 3.4 Compensation and Benefits pages 21-28 (attached)
Motion: Virginia Stacy; Second: Jim Guezlów; Vote: unanimous

- 3.11. **Discussion:** Personnel who will not return for 2016-2017 SY (attached)
- 3.12. Discussion: Tampa Facilities Build out (info attached)
- 3.13. Principal Reports
- 3.14. Consider: Modifications to the Lutheran Service of Florida service agreement
Motion: Jim Guelzow; Second: Virginia Stacy; Vote: unanimous
- 3.15. Executive Director Report – Dr. Combs

4. FUTURE MEETING DATES & TIMES: SEE SCHEDULE ADOPTED

5. ADJOURNMENT 3:30 P.M.



DAVID YARBOROUGH FOR THE PIVOT EDUCATION INC. BOARD

6/21/2016
DATE

8

PIVOT EDUCATION INC

**Special Meeting of the Governing Board
Pivot Charter School –Tampa
3020 South Falkenburg Road
Riverview, FL 33569**

Thursday, May 26, 2016 3:30 PM EST

+1 (866) 613-5223

Access Code: 6332580

Chair: 5094473

This meeting will be held on site and via conference call:

Members of the Governing Board: Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, Bill Knott, Jim Guelzow, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

AGENDA

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1. OPENING SESSION

Call to Order & Roll Call.

The meeting was called to order by David Yarborough at 3:30 PM

Agenda Modifications & Approval of Agenda

2. PUBLIC COMMENT

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3. ITEMS FOR DISCUSSION / ACTION

Consider: Engagement of Auditor for the annual independent school audit for fiscal year ending June 30, 2016. Tampa, Tamarac and Fort Myers.

After discussion / review of the Aitor Summary report the board selected McCready and Hess to conduct the 2015-2016 SY annual audit for Excel and Pivot schools.


Motion: James Guelzow; Second: Don Dixon ; Vote: unanimous

Consider: Dissolution of the Service Agreement between LSF and Pivot Education Inc.

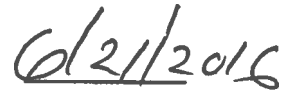
Motion: Bill Knotts ; Second: Don Dixon ; Vote:unanimous

4. FUTURE MEETING DATES & TIMES: JUNE 21, 2016 2:00PM FORT MYERS

5. ADJOURNMENT



DAVID YARBOROUGH, CHAIR FOR THE PIVOT EDUCATION INC. BOARD



DATE

PIVOT EDUCATION INC

**Regular Meeting of the Governing Board
Pivot Charter School–Fort Myers
2675 Winkler Ave, Suite 200
Fort Myers, FL 33901**

Tuesday, June 21, 2016 2:00 PM EST

+1 (866) 613-5223

Access Code: 6332580

Chair: 5094473

This meeting will be held on site and via conference call:

Members of the Governing Board: Dr. Don Dixon, David Yarbrough, Rev. Bill Knott, Virginia Stacy, Bill Knott, Jim Guelzow, Jeff Wood (Broward Board Liaison) and John Copeland (Fort Myers Board Liaison)

Minutes

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1. OPENING SESSION

1.1. Call to Order & Roll Call.

Pivot Ed. Inc. Board: Bill Knott, David Yarborough, Jim Guelzow

Pivot Ed Inc.: Angela Combs, Ed.D. ,Kat Evans

LSF: Chris Card

Pivot Charter Schools: Joy Moore, Nicole Scarpaci and Elizabeth Bretz

The meeting was called to order by David Yarborough at 2:30 pm

1.2. Agenda Modifications & Approval of Agenda

- 3.3. Reword to Submit to renew

2. PUBLIC COMMENT

This time is reserved for citizens, employees, and representatives of school groups to address the Board on items that are not on the agenda. By law the Board cannot take action upon or discuss items that are not on the approved agenda, but welcomes your comments. Persons addressing the Board are asked to state their names and whether or not they are a resident of the district. The Board President reserves the right to limit comments from the public as well as the amount of time spent on any one topic.

3. ITEMS FOR DISCUSSION / ACTION

3.1. Consider: Regular Board meeting minutes from May 10, 2016

Motion: Jim Guelzow; Second: Bill Knott; Vote: unanimous

3.2. Consider: Special Board meeting minutes from May 26, 2016

Motion: Jim Guelzow; Second: Bill Knott; Vote: Unanimous

3.3. Consider: Submit to renew Pivot Broward contract for 5 years.

Motion: Bill Knott; Second: Jim Guelzow; Vote: unanimous

3.4. Consider: Continue with existing uniform policy for SY 2016-2017 for Lee, Hillsborough and Broward.

Motion: Bill Knott; Second: Jim Guelzow; Vote: Unanimous

3.5. Consider: Amendment request to the renewal application submitted on April 9, 2015 to provide 5 hour days consistent with the sponsor School District (letter attached)

Motion: Jim Guelzow; Second: Bill Knott; Vote: Unanimous

3.6. Consider: Teachers agreements for SY 2017 (List by campus attached)

Motion: Jim Guelzow; Second: Bill Knott; Vote: Bill Knott

3.7. Discussion: School Lunch programs for all Schools

3.8. Consider :Authorize sending Letter to Broward County Schools regarding providing school lunch

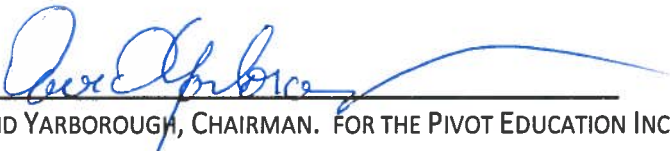
Motion: Bill Knott; Second: Jim Guelzow; Vote: unanimous

3.9. Consider: Sending a letter regarding the decision to not open Palm Beach location.

Motion: Jim Guelzow; Second: Bill Knott; Vote: Unanimous

4. FUTURE MEETING DATES & TIMES: 8/30/16 1:00 PM HILLSBOROUGH

5. ADJOURNMENT 3:45 PM



DAVID YARBOROUGH, CHAIRMAN. FOR THE PIVOT EDUCATION INC. BOARD

8/30/2016
DATE